



The Chief Corporate Affairs, Communication & Sustainability Officer

FS Italiane Group Environmental Policy

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FS Italiane Group Environmental Policy

FS Group Commitment for the Environment

Recognising the central role of the transport sector in fostering a responsible growth, FS Italiane Group's aim is to improve quality of life, competitiveness, social cohesion, inclusion and territorial equity, by developing integrated and efficient transport infrastructure and systems that promote sustainable and accessible mobility for everyone, thereby reducing territorial and social inequalities.

Ferrovie dello Stato Italiane SpA takes on this responsibility in accordance with the principles set out in this Environmental Policy, which underpins FS Italiane Group's work and guides both its direct operations, and its strategic direction and coordination over the Group's companies, in full compliance with current laws, undertaking, wherever possible, to adopt more stringent standards than those required by applicable legislation, and taking into account the relevant needs and expectations of stakeholders and local communities, whilst promoting social justice, public health and collective welfare.

The Group manages its processes in a responsible manner, in accordance with the relevant principles of the United Nations **Global Compact**, and in line with the commitments set out in the **2030 Agenda**, the **National and European Strategy for Sustainable Development and Biodiversity**, from a **nature-positive** perspective.

FS Group's Environmental Principles

FS Italiane SpA and FS Group, in accordance with the Group's sustainability strategies and in line with international standards, and aware that their activities and services can affect many people and communities, and also to guarantee the right to a clean, healthy and sustainable environment, are committed to protecting the environment. They will do so by improving their environmental performance, preventing negative impacts such as pollution and climate change, and by making the most of the opportunities in the following areas:

Climate change

- **Promoting an integrated transport system with a focus on efficiency and environmental protection**, in its processes, services and activities, to support the transition to a more sustainable model that improves the quality of urban life, reduces health risks linked to pollution, and promotes equitable access to transport services;
- **Pursuing environmental opportunities whilst mitigating climate risks** that may have significant socio-economic impacts on local communities and workers in the sector;
- **Promoting the efficient use of energy resources and the reduction of greenhouse gas emissions** through the implementation of energy-efficient technologies and **by fostering the use of renewable energy sources**, with the aim of achieving the Net Zero goal by 2040, to the benefit of future generations and everyone's health;

Pollution

- **Preventing and reducing the potential pollution of water, soil and air at source**, through

targeted management of goods, works and services procurement procedures, especially by replacing and minimising the use of products containing substances of concern¹, and phasing out those containing substances of very high concern², for non-essential uses, in its own operations and in those linked to the value chain, to protect the health of people, workers and local communities;

- **Mitigating** and, where possible, **eliminating** the impact on health and the environment (water, air and soil) resulting from the performance of significant activities, whilst also paying attention to **noise, vibration and light pollution** in the surrounding areas, to ensure the physical and mental well-being and quality of life of local communities;
- **Adopting the BAT (Best Available Techniques)** to combat and reduce potential pollution arising from the Group's activities, in a shared social responsibility perspective throughout the production chain;

Water

- **Reducing water consumption volumes**, by ensuring a responsible management of water resources whilst respecting aquatic ecosystems and making sure they are available for other uses, including those linked to the basic needs of vulnerable people and communities;
- **Protecting water resources**, by promoting water recovery and reuse, particularly in those areas subject to water stress, and ensuring access to clean water and sanitation services as a fundamental human right and an essential element for social equity;

Biodiversity and ecosystems

- **Preventing, mitigating, and, where possible, eliminating the negative impact on natural resources, fauna, flora and habitats**, whilst also undertaking measures to restore biodiversity and strengthen local socio-economic resilience;
- **Ensuring that new infrastructure is built while fully respecting the landscape**, by integrating design, construction techniques and compensatory measures that preserve the environmental characteristics of the area and the quality of life of the communities involved;
- **Promoting the creation of liveable urban spaces**, to reduce air, water and noise pollution, and mitigate phenomena such as droughts and heatwaves to improve people's welfare and the usability of public spaces;

Circular economy

- **Fostering a rational and efficient use of natural resources**, especially non-renewable resources and **critical raw materials**, by reducing their consumption and **promoting their recovery, to help the green and digital transition**, whilst generating new employment opportunities and inclusion in the labour market;

¹ Substances that meet the criteria set out in Article 57 and identified in accordance with Article 59(1) of Regulation (EC) 1907/2006 (REACH) and defined as substances of very high concern or substances classified as hazardous under Regulation (EC) 1272/2008 (CLP), i.e. substances that meet the criteria for being considered persistent, bioaccumulative and toxic (PBT), or very persistent and very bioaccumulative (vPvB), in accordance with Annex XIII of the REACH Regulation, or substances giving rise to an equivalent level of concern (e.g. endocrine disruptors).

² Substances that meet the criteria set out in Article 57 and identified in accordance with Article 59(1) of Regulation (EC) 1907/2006 (REACH). These substances are included in the European Chemicals Agency's (ECHA) List of Candidates for Substitution, because of their extremely hazardous properties (e.g. carcinogenic, persistent, bioaccumulative, etc.).

- **Facilitating the transition to a circular economy** in its operations, and the adoption of **Life Cycle Assessment (LCA)** based processes, by preventing waste generation and applying a waste hierarchy policy³, e.g. reuse and recycle, by actively involving employees, partner companies and local communities;
- **Monitoring** its impact over the entire value chain, encouraging suppliers and business partners to improve their performance, and promoting sustainable procurement principles, in an environmental and social justice perspective.

Environmental Policy Adoption and Promotion

To ensure that these commitments are met, FS Italiane, together with the Group Companies, acts at all organisation levels:

- Managing their activities in accordance with current legislation and voluntarily adopted standards;
- Fulfilling its commitments by balancing out its economic and social needs, guided by responsible and pragmatic principles that take into account the welfare of its employees and the communities concerned;
- Analysing the context to define environmental policies and objectives in line with the principles of a sustainable business management, by sharing guidelines and management procedures, and by resorting to sustainable financial practices, whilst supporting projects with a positive social impact;
- Implementing internationally recognised voluntary technical and regulatory standards relating to environmental impacts, and obtaining the relevant certifications or verification declarations;
- Monitoring its performance through an indicators system, and communicating its positive and negative environmental impact, also by publishing specific information on environmental sustainability and on the effects on welfare and public health;
- Implementing an energy and climate transition plan, by pursuing the vision set out in its Industrial Plan within an intergenerational equity framework;
- Defining a transition plan that protects and restores biodiversity and ecosystems, in liaison with local and social stakeholders;
- Ensuring the continuous improvement of the Group's environmental sustainability performance, also across the value chain, by promoting the adoption of an Environmental Management System by Group Companies, including corporate social responsibility aspects;
- Fostering the development of a responsible corporate culture, through the promotion of information, training and refresher courses on environmental and social issues, whilst encouraging awareness and active participation among employees and local communities;
- Ensuring the utmost transparency toward and consideration for stakeholders, also by involving them in specific environmental initiatives, consulting them on a regular basis, and promoting inclusive and participatory dialogue;
- Striving to create shared value for the Company and its stakeholders, through an integrated approach

³ In the Circular Economy, waste hierarchy means a set of strategies arranged in a hierarchical order, from the most *circular* to the most *linear*. The European Waste Framework Directive (2008) is based on the following hierarchy: prevention, preparation for reuse, recycling, other forms of recovery (such as energy recovery) and, finally, disposal.

to environmental, economic and social sustainability;

- Communicating the commitments and principles set out above to staff and suppliers, and making them available to customers, suppliers and all relevant stakeholders, to foster a shared culture of environmental and social responsibility.

To foster its continuous improvement, FS Italiane SpA has implemented and maintains an Environmental Management System compliant with Standard ISO 14001:2015, which also supports the sustainable and inclusive growth of the communities in which it operates.

Signed by

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